

UNIVERSITY OF  
SOUTH CAROLINA

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SACSCOC

Fifth-Year Interim Review (Submitted to SACSCOC)

Options

Fifth-Year Interim Report

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## Item CS - 3.2.8

### CS - 3.2.8

#### Governance and Administration: Qualified administrative/academic officers

The institution has qualified administrative and academic officers with the experience and competence to lead the institution. **(Comprehensive Standard 3.2.8)**

#### Judgment

☒ Compliant ☐ Non-Compliant ☐ Not Applicable

#### Narrative

##### Columbia

The University of South Carolina's administrative and academic officers have the experience, competence, and capabilities to provide effective leadership to the institution. The University of South Carolina has filled senior leadership positions by selecting individuals with clear values and high performance expectations that align with the institution.

#### Leadership

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##### President

The current president of the University, Harris Pastides, was elected as president by the Board of Trustees on July 11, 2008, to begin serving August 1, 2008. Dr. Pastides named the University of South Carolina's 28th president, following a decade of service as a professor, dean of the school of public health, and vice president for research sciences. He was the first internal candidate to be elected president of the University of South Carolina in more than half a century.

President Pastides earned degrees from the State University of New York at Albany (BS in Biology and Chemistry), and Yale University (MPH in Public Health, MPH and PhD in Epidemiology). Beginning in 1980, he rose through the ranks from assistant professor to associate and finally professor through service on the faculty of Massachusetts, Amherst, with a joint appointment to the New England Epidemiology Institute and serving as Chair of the Department of Biostatistics and Epidemiology to 1998. He was recruited to the faculty of the University of South Carolina to serve as Dean of the School of Public Health in 1998. He became the Vice President of Health Sciences in 2003 where he served until his election to the Office of President. He has earned numerous distinctive appointments in academia and public health awards and honors including recognition with an Alumni Distinguished Service Award from Yale University. He was a successful grants writer and obtained a substantial grant support for his research activities. He authored or co-authored 48 original papers in scientific journals as a faculty member from 1980 to 2001.

Electing the president of the University is a responsibility of the Board of Trustees. Procedures for the search and election of a president are described in the Board of Trustees Laws (Article III, Section 2). Minutes of the Board of Trustees' meeting (July 11, 2008) provide details of the proceedings of the search which actively involved members of the faculty, student body, Board of Trustees, and others in the University community.

The duties of the president are described in the Board of Trustees By-Laws, page 30 and include the following:

1. Implement Board policies, continuously review the administration and effect of these policies and recommend to the Board, for consideration, modifications of policies in all aspects and at all levels of the University System
2. Assume primary responsibility for relationships with the Governor's office, the Legislature, the Commission on Higher Education, federal agencies and other organizations and institutions
3. Recommend to the Board the mission, role and scope of the University System and of its respective campuses, and undertake comprehensive and long-range planning
4. Direct and approve the preparation of a coordinated request for both operating and capital appropriations, and direct the presentation of and justification for such requests
5. Review and recommend to the Board the budgets of all components of the University System
6. Coordinate all functions of the University to assure an integrated institution of related and cooperating campuses, with coordinated educational programs, so that comprehensiveness is emphasized, cooperation is ensured, and unnecessary duplication is avoided
7. Establish fiscal, budgetary, audit, and business procedures for the efficient and effective management of the University
8. Subject to the approval of the Board and within the budget limitations of the University, make such appointments to and grant such promotions in faculty or staff of the University as may be appropriate, and terminate any appointments or employment, both in faculty or administrative staff, in keeping with the general (so far as applicable) policies as may be established by the Board, and duly report any action taken hereunder at the next succeeding regular or special meeting
9. Serve as ex officio member of all the standing committees of the Board, with full right to participate in the committee's discussions but without a right to vote
10. Attend all meetings of the Board and of the Executive Committee, as far as his duties may permit
11. Review and recommend action on all legal commitments and all other matters within the province of the Board, including contractual arrangements in accordance with the procedures of the Board
12. Recommend policies and procedures which will accomplish the Board's investment responsibilities and objectives and supervise the implementation of the procedures approved by the Board
13. Sign certificates, contracts and instruments authorized or issued by authority of the Board or any properly authorized committee thereof and all diplomas. Electronic signature technology shall comply herewith
14. Perform such other duties as may be duly assigned to him by the Board or may be appropriate to his general duties and responsibilities

The review of the president as agency head is mandated by the South Carolina State Legislature Proviso 80A.7 as part of the Agency Head Salary Commission.

The Agency Head Salary Commission was created by the General Assembly in 1984. One of the primary reasons for creating the Commission was for the purpose of setting agency head pay based on performance. Pursuant to that purpose, the Commission established, and continues to administer, the agency head performance process. The Commission also established and maintains salary ranges for each agency head position covered by the Agency Head Salary Commission. A job analysis is conducted every four years to ensure the salary ranges are in line with the market for comparable positions. The Commission reviews all requests to hire agency heads above the salary ranges. In addition, they are also responsible for reviewing for implementation any salary increases for agency heads. Requests for dual employment for agency heads are also reviewed by this Commission.

In addition, during the regular Board of Trustees' meetings, President Pastides presents "The President's Report" in which he informs the Board members of the p  
outlook for the University of South Carolina System. Each June, at the annual meeting of the Board of Trustees, the President presents an annual report on the s  
University System, where he gives a comprehensive presentation on the accomplishments of the University System during the previous year, and discusses the fi  
challenges facing the University System in the coming year. Also, the president, provost, and vice presidents are invited to the semi-annual Board of Trustee's re  
retreat, the President presents his goals, activities, and accomplishments to the Board, as well as discusses strategic planning activities with the Board. The Boar  
information, reviews the President's progress in achieving the University's goals, and then provides recommendations and feedback to the President. The Board,  
president, provost, and vice presidents, participates in strategic planning activities.

Provost Gabel received her Bachelor of Arts in Philosophy from Haverford College in Pennsylvania in 1988, and her Juris Doctor degree, cum laude, from the University of Virginia School of Law in 1993. She was an associate attorney in Atlanta, Georgia for three years (1993-1996) at two different law firms, Savell & Williams and Swift Cur until she was recruited by Georgia State University as an assistant professor in 1996. She was promoted to associate professor of legal studies in 2002 and began appointments as faculty director for the Atlanta Compliance and Ethics Roundtable and interim director for the Institute of International Business in 2006. In 2007, Florida State University where she served as associate professor of legal studies before being promoted to DeSantis Professor, Chair of the Department of Risk Management/Insurance, Real Estate and Legal Studies and director of international relations for the College of Business (2008-2010). She moved to the University of North Carolina at Charlotte in 2010 where she served as Dean of the Trulaske College of Business for four years (2010-2015). She also served as professor for the Consortium of Universities for the Study of Business in Paderno del Grappa Italy for 5 years during the summer term (2000-2015). Gabel was appointed by President Pastides as Executive Vice President of Academic Affairs and Provost for the University of South Carolina in August 2015.

The vice president for academic affairs and provost is the second ranking officer of the University and is empowered to act for the president in the absence of the officer. The provost has the responsibility for the overall supervision of academic affairs of the University and for ensuring the integrity of the academic mission of the University. This officer is appointed by the president and confirmed by the Board of Trustees. The provost is responsible for curriculum development and academic standard of all colleges of the Columbia campus and represents all campuses of the University System on academic issues to the Commission on Higher Education. The provost has oversight for all USC Columbia academic units and academic support areas and manages the academic and strategic planning processes for those units. The provost is involved in the tenure and promotion process, the sabbatical, faculty awards and endowed chairs programs, faculty recruitment and retention, academic leadership development and approval of all academic programs, university policy and procedures, and university accreditation. The provost also supervises such academic support services as libraries, records and registration, and the university press and will, when requested to do so by the president, represent the president at such times and places as appropriate.

The Provost is responsible for leading the formulation and implementation of system-wide academic affairs policy relating to faculty hiring, retention, tenure, pror development. She is charged with oversight of USC's graduate and undergraduate academic programs, as well as curriculum development, program assessment, accreditation.

The Provost is annually reviewed by the President and has received her [review](#) for her first year in office.

## Vice Presidents

Executive Vice President for Academic Affairs and Provost	Joan T.A. Gabel
Senior Vice President for Administration and Chief Operating Officer	Edward L. Walton
Vice President for Development	Jancy L. Houck
Vice President for Facilities and Transportation	Derrick E. Huggins
Vice President for Finance and Chief Financial Officer	Leslie G. Brunelli
Vice President for Human Resources	Christopher D. Byrd
Vice President for Information Technology and Chief Information Officer	William F. Hogue
Vice President for Research	Prakash S. Nagarkatti
Vice President for Student Affairs and Vice Provost for Academic Support and Dean of Students	Dennis A. Pruitt
Vice President for System Planning	Mary Anne Fitzpatrick

**Vice Provosts**

There is one deputy provost and five vice provosts who answer directly to the provost. The Provost Office organizational chart displays the relationships within the Provost Office. The vice provosts are listed below:

Deputy Provost	Helen I. Doeringhaus
Vice Provost and Dean of Graduate Studies	Cheryl Addy
Vice Provost and Dean of Undergraduate Studies	Sandra Kelly
Vice Provost for Academic Support and Dean of Students	Dennis A. Pruitt
Vice Provost and Director of Academic Planning	Tena Crews
Vice Provost and Director of Global Carolina	P. Allen Miller

All senior leadership members are annually reviewed by the individual to whom they directly report. The chancellors of the system's senior campuses are included in senior leadership because of their advisory roles, although they each are subject to independent accreditation review by SACS for their individual campuses. The Executive Council is the core of senior leadership who serve as an advisory team for consideration of major strategic initiatives and other key institutional issues. The individuals listed above indicated by an \* and the following individuals: The summary chart of senior administrative leadership for the institution is as follows:

Title	Name	Educational Qualifications	Professional Experience
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**President**

President	Harris Pastides	B.S. in Biology and Chemistry, State University of New York at Albany	Assistant Professor, Associate Professor, Professor, University of Massachusetts, Amherst
		M.P.H. in Public Health, MPhil in Epidemiology, and PhD in Epidemiology, Yale University	Dean, School of Public Health, University of South Carolina
			Vice President for Research and Health Sciences, University of South Carolina

**Provost**

Executive Vice President for Academic Affairs and Provost*	Joan T.A. Gabel	B.A. in Philosophy, Haverford College	Associate Attorney, Savell & Williams
		Juris Doctor, Cum Laude, University of Georgia School of Law	Associate Attorney, Swift Currie McGhee & Hiers
			Assistant Professor, Associate Professor, Georgia State University
			Faculty Director of Atlanta Compliance and Ethics Roundtable,
			Interim Director of Institute of International Business, Georgia State University
			Associate Professor, Florida State University
			DeSantis Professor of Legal Studies, Chair for Department of Risk Management/Insurance, Real Estate and Legal Studies, Director of International Relations, Florida State University
			Dean of Trulaske College of Business, University of Missouri

**Vice Presidents**

Senior Vice President for Administration and Chief Operating Officer*	Edward L. Walton	B.A. in Accounting, Saint Leo College CPA	Director of Finance and Administration, Division of Health Sciences
			Associate Vice President for Resource Planning, University of South Carolina
Vice President for Development	Jancy L. Houck	M.A. and B.S. in Rhetoric and Communication, State University of New York at Albany	Assistant Director, Associate Director of Development, Rensselaer Polytechnic Institute
			Director of Development, Albany Medical Center
			Senior Development Director, Associate Vice President for Health Science Center Development and Alumni Affairs for College of Medicine, University of Florida
			Associate Vice President for Development, Director of Medical Development, Yale University

Vice President for Facilities and Transportation*	Derrick E. Huggins	B.S., University of South Carolina	Director of Transportation, Director of Vehicle Management and Parking Services, Associate Vice President for Transportation, University of South Carolina
Vice President for Finance and Chief Financial Officer	Leslie G. Brunelli	M.B.A., University of South Carolina	Associate Vice President for Finance and University Budget Director Director of Business and Human Resources, University of South Carolina Regional Campuses
Vice President for Human Resources*	Christopher D. Byrd	B.S. in Financial Management and M.Ed. in Personnel Services, Clemson University	Assistant Operations Manager, Clemson University HR Consultant/Senior Compensation Analyst, State Compensation Manager, Assistant Director of HR, S.C. Budget and Control Board
Vice President for Information Technology and Chief Information Officer*	William F. Hogue	B.A. and M.Ed., University of South Carolina Ph.D., Harvard University	Director of IT Support, Massachusetts Institute of Technology
Vice President for Research*	Prakash Nagarkatti	B.S. in Botany and Chemistry and M.S. in Microbiology and Immunology, Karnatak University, India	Post-doctoral fellow, McMaster University Medical Center
		Ph.D. in Immunology, Jiwaji University/Defense Research and Development Establishment, India	Research Associate, Research Assistant Professor, Department of Medical Microbiology and Immunology, University of Kentucky
			Assistant Professor, Associate Professor, Professor, Department of Biology, Division of Microbiology and Immunology, Virginia Tech University
			Wazeter Distinguished Professor and Director of Immunotoxicology, Department of Pharmacology and Toxicology, Commonwealth University
			Associate Dean and Carolina Distinguished Professor for School of Medicine, Director of NIH Center for Complementary and Alternative Medicine, University of South Carolina
Vice President for Student Affairs and Vice Provost for Academic Support and Dean of Students*	Dennis A. Pruitt	B.S., Armstrong Atlantic State University M.S., West Georgia College Ed.D., University of South Carolina	Acting Dean of Student Affairs, Director of the Russell House University Union, University of South Carolina
Vice President for System Planning	Mary Anne Fitzpatrick	B.A. in Political Science and Ph.D. in Speech Communications, Temple University	Chair of Social Science Studies Divisional Committee, Department of Communication Arts, Investigatory Committee on Scientific Misconduct, Honorary Degrees Committee and Curriculum

			Committee, University of Wisconsin
			Senior Associate Dean for the Social Sciences, Senior Advisor (Vice Provost) to Chancellor for Information Technology and Distributed Learning, Deputy Dean for College of Letters and Science, Wisconsin Alumni Research Foundation Kellett Professor, University of Wisconsin
		M.A. in Communication, Emerson College	Educational Foundation Distinguished Professor of Psychology, Dean of the College of Arts and Sciences, Associate Vice President/Vice Provost for Special Academic Initiatives, University of South Carolina

**Associate Vice Presidents**

Associate Vice President for Business Affairs	Helen T. Zeigler	B.S., Sewanee University	Associate Vice President for Business and Facilities, University of South Carolina
		J.D., University of South Carolina	
Associate Vice President for Finance and University Budget Director	Kelly Epting	B.A. in Accounting, Furman University	Audit Senior, Deloitte & Touche, LLP
			Administrative Projects Specialist for School of Medicine Office of the Dean, University of Alabama at Birmingham
			Administrative Manager for Neuropsychiatry, University of South Carolina
			Controller and Paralegal, Epting and Gillis Law Firm
			Independent Writer, USDA Rural Business-Cooperative Service Producer Grant Program
		M.B.A., USC Darla Moore School of Business	Associate Director for Financial and Administrative Services for Darla Moore School of Business, Director of Accounting and Finance for Office of Research, Chief Financial Officer for SC Research Foundation, University of South Carolina
Associate Vice President for Finance and University Controller	Jennifer Muir	B.S. in Applied Science and M.A. in Accounting, University of South Carolina	Senior Accountant, Audit Manager, Controller, Deputy Comptroller General, University of South Carolina
Associate Vice President for Law Enforcement and Safety and Chief of Police	Christopher L. Wuchenich	B.A. in Political Science and M.A. in Public Administration, University of South Carolina	Patrolman, Investigator, Department Director, Associate Director, University of South Carolina
Senior Associate Vice President for Student Affairs and Academic Support and Interim Associate Vice President for University 101 and the National Resource Center for the First-Year Experience Students in Transition	Stacey S. Bradley	B.S. in Accounting, University of Virginia	Associate Vice President for Finance and Personnel, Division of Student Affairs, University of South Carolina
		M.B.A., University of South Carolina, CPA	
Associate Vice President for Planning, Assessment and Innovation	Pam Bowers	B.S., M.S., Ph.D., Oklahoma State University	Director of University Assessment and Training, Oklahoma State University
Associate Vice President for Enrollment Management and Dean of Undergraduate Admissions	Scott Verzyl	B.S., Georgia Institute of Technology	Associate Vice President for Enrollment Services, University of Alabama at Huntsville
		M.B.A., Kennesaw State University	

Associate Vice President for Housing and Student Development	Gene Luna	B.A., Roanoke College	Clinical Professor, College of Education, University of South Carolina
		M.A., Appalachian State University	
		Ph.D., University of Florida	
		M.D.P. Certificate, Harvard University	
Associate Vice President for Student Life and Development	Jerry T. Brewer	B.A. and M.Ed., University of South Carolina	Director of Student Life, University of South Carolina
Associate Vice President for Human Resources	Caroline Agardy	B.A. in Political Science and M.A. in Public Administration, University of South Carolina	Statistician and Research Analyst, S.C. Department of Corrections
			Data Management and Research Analyst, S.C. Department of Health and Human Services
			Compensation Analyst, S.C. Budget and Control Board, OHR
			Personnel Director, S.C. Office of the Governor
			Human Resources Director, S.C. Department of Natural Resources
Associate Vice President for Information Technology and Deputy CIO	Jeff Farnham	BA in Business Administration and Data Processing, James Madison University	Assistant Compensation Manager, Program Manager, Grievance and Mediation Manager, Human Resources Director, S.C. Budget and Control Board
			State of South Carolina Certified Project Manager Senior Leader, Perot Systems Senior Leader, Electronic Data Systems

#### Vice Provosts and Key Directors

Deputy Provost	Helen I. Doeringhaus	B.A. in English and History, Macalester College	Professor of Finance , Moore School of Business, Senior Vice Provost and Dean of Undergraduate Studies, University of South Carolina
		M.A. and Ph.D. in applied economics Wharton School at the University of Pennsylvania	
Vice Provost and Dean of Graduate School	Cheryl Addy	B.S. in Mathematics, M.S. in Biometry and Ph.D. in Biostatistics, Emory University	Computer Programmer, Centers for Disease Control, Atlanta, GA
			Teaching Assistant, Emory University
Vice Provost and Dean of Undergraduate Studies	Sandra Kelly	BS., McMaster University	Instructor, Assistant Professor, Associate Professor, Professor, Chair, Assistant Dean for Administration, Associate Dean for Academic Affairs, Executive Associate Dean, Senior Associate Dean for Academic Affairs, University of South Carolina
		MS and Ph.D, McGill University	Assistant Professor, Associate Professor, Professor, and Carolina Trustee Professor of Psychology, University of South Carolina
Vice Provost for Academic Support and Dean of Students	Dennis Pruitt	B.S., Armstrong Atlantic State University	Acting Dean of Student Affairs, Director of the Russell House University Union, University of South Carolina

		M.S., West Georgia College	
		Ed.D, University of South Carolina	
Vice Provost and Director of Academic Planning	Tena Crews	B.S and M.A., Ball State University	Assistant Professor, Ball State University
			Assistant Professor, Director of Business Education, Tenured Associate Professor, Director of the Center for Online Learning, University of West Georgia
		Ph.D. in Education, University of Georgia	Graduate Director, Director of Business Education, Director of Online Learning and Development, Associate Director for Technology Pedagogy, Tenured Associate Professor, Professor, Interim Chair of the Department of Retailing, Acting Associate Dean of Academic Programs, Bachelor of Arts Interdisciplinary Studies Program Chair, Associate Dean of Diversity and Operations, University of South Carolina
Vice Provost and Director of Global Carolina	P. Allen Miller	B.A. in Comparative Literature, Washington University	Professor and Chair for Department of Languages, Literatures and Cultures, University of South Carolina
		M.A. in Classics and Ph.D. in Comparative Literature: Latin, French, Greek and English, University of Texas at Austin	
Chief Diversity Officer and Senior Associate Provost for Inclusion *	John Dozier	B.S. in Marketing, South Carolina State University	Vice President of Academic Affairs and Student Affairs, Chief Information Officer, President, Chicago Community College System
		M.B.A and Ph.D. of Education, DePaul University	
Ombudsman	Jim Augustine	M.S., Saint Louis University Graduate School	Associate Professor, USC School of Medicine
		Ph.D., University of Alabama at Birmingham	
		Postdoctoral Training, University of Michigan and Université de Montréal	
Director of Athletics*	Ray Tanner	B.S. in Recreation Administration and M.P.A., North Carolina State	Head Baseball Coach, University of South Carolina
Director of Communications and Marketing *	Wes Hickman	B.A. in Government and History, Wofford College	Associate and Real Estate Agent, Johnson Development Associates
			Press Secretary, Outreach Director, U.S. Senator Lindsey O. Graham
		M.A. in Political Science, The George Washington University	Adjunct Professor, University of South Carolina Honors College
			Public Relations Manager, American University
			Director of News and Internal Communications, University of South Carolina
Executive Assistant to the President for Equal Opportunity Programs*	Bobby Gist	B.S., Benedict College	Deputy Commissioner, S. C. Human Affairs Commission
		M.S., University of South Carolina	
Executive Director and	Russell H. Meekins	B.S. in Finance and B.S. in	Chief Financial Officer,



Chief Executive Officer of Foundations*		Accounting, University of South Carolina	University of South Carolina Foundations
		C.P.A., South Carolina	
General Counsel and Executive Director of Compliance Programs*	Terry Parham	B.A. and J.D., University of South Carolina	Associate General Counsel, University of South Carolina
Secretary, Board of Trustees*	Cantey Heath	B.A. and M.A. in History, University of South Carolina	Assistant Vice President of Advancement Administration, University of South Carolina
			Chief of Staff and Special Assistant to the President*
Director of Government and Community Relations *	Shirley D. Mills	B.A., Columbia College	Special Assistant to U.S. Senator Fritz Hollings
NCAA Compliance Coordinator	Christopher Rogers	B.A. and M.E.D, University of Minnesota	Assistant Athletics Director for Compliance, The Ohio State University
		J.D., Hamline University School of Law	
Chancellor, USC Aiken*	Sandra Jordan	B.A., University of Alabama	Associate Provost, Murray State University
		M.A. and Ph.D., University of Georgia	Provost and Vice President for Academic Affairs, Mississippi University for Women
			Provost and Vice President for Academic Affairs, Georgia College and State University
Chancellor, USC Beaufort*	Al Panu	B.S. in Chemistry, Tuskegee University	Chair for Division of Science, Engineering and Technology, Dean of STEM, Vice President for Academic Affairs, Gainesville State College
		M.S. in Chemistry, University of Alabama	Senior Vice President for University Affairs, University of North Georgia
		Ph.D. in Chemistry, University of Georgia	
Chancellor, USC Upstate*	Vacant		
	Recruitment Plan		
Chancellor, Palmetto College*	Susan A. Elkins	B.S. and M.A. in Elementary Education, Tennessee Technological University	Director of Continuing Education, Director of Extended Education, Founding Dean of the School of Interdisciplinary Studies and Extended Education, Vice President of Extended Programs and Regional Development, Tennessee Technological University
		Ph.D. in Education, Vanderbilt University	

There are twenty-four deans of the University. Each has been chosen for leadership in their specific disciplines or areas based on competitive searches (a mixture external). Each regional campus is led by a campus dean reporting directly to the Chancellor for Palmetto College (Susan Elkins) and their operations are under the main campus of USC for accreditation. Deans undergo annual evaluation by the Provost, and are subject to full review every five years according to published procedure. The CVs and transcripts of the Deans are available online (need to provide correct URL). The abbreviated description of deans follows:

College/Unit	Dean	Educational Qualifications	Professional Experience
College of Arts and Sciences	Lacy K Ford, Jr.	BA., and Ph.D., University of South Carolina	Senior Vice Provost and Dean of Graduate Studies, University of South Carolina
			Vice Provost, University of South Carolina
			Chair, Department of History, University of South Carolina
			Professor of History, University of South Carolina
The Darla Moore School of Business	Peter J. Brews	B.A. in Business and LL.B. in Corporate Law, University of Witwatersrand	Senior Lecturer for Graduate School, University of Witwatersrand, Johannesburg
		M.S. in Industrial Administration, Purdue	President, Executive Associates
		Ph.D., University of Witwatersrand	Assistant Professor for College of Business, Babson College
		Ph.D., University of Pittsburgh	Assistant Professor for Fuqua School of Business, Duke University
College of Education	Jon Pedersen	Ph.D. in Curriculum and Instruction-Science Education, M.Ed. in Curriculum and Instruction, and B.S. in Agriculture-Biochemistry and Nutrition, University of Nebraska-Lincoln.	Associate Dean for Research in the College of Education and Human Sciences and Director of Science Education for the Center of Mathematics, Science and Computer Education, University of Nebraska-Lincoln
College of Engineering and Computing	Hossein Haj-Hariri		Research Assistant for Mechanical Engineering, Massachusetts Institute of Technology
		S.B. in Civil Engineering, S.M. in Mechanical Engineering and Ph.D. in Mechanical Engineering, Massachusetts Institute of Technology	Visiting Faculty Associate for Mechanical and Aerospace Engineering, Arizona State University
			Professor and Chair for the Department of Mechanical and Aerospace Engineering, University of Virginia
College of Hospitality, Retail and Sport Management	Haemoon Oh	B.A. in Tourism Sciences, Hanyang University	Associate/Assistant Professor, Iowa State University
		M.S. in Hotel Administration, University of Nevada	Professor and Head of the Department of Hospitality and Tourism Management, University of Massachusetts Amherst
		Ph.D. in Hospitality Marketing, Pennsylvania State University	
School of Law	Robert M. Wilcox	B.A. in History and Economics, Duke University	Assistant, Associate and Professor
		Juris Doctor, Magna Cum Laude, University of South Carolina School of Law	Director of Nelson, Mullins, Riley & Scarborough Center on Professionalism
			Associate Dean for Academic Affairs, University of South Carolina School of Law
College of Information and Communications	Charles Bierbauer	B.A. in Journalism, B.A. in Russian and M.A. in Journalism, The Pennsylvania State University	CNN Correspondent
			Interim Vice President for Communications
School of Music	Tayloe Harding	B.M.E., University of Florida	Head, Department of Music; Chief Advancement Office for the Arts, Valdosta State University
		M.M., DMus, Northwestern University	
School of Medicine	Les W. Hall	B.S., Summa Cum Laude, Southern Nazarene University	Director of Program in Clinical Quality Improvement, Center for Healthcare Quality

			Assistant, Associate and Professor of Clinical Medicine for the School of Medicine
			Senior Associate Dean for Clinical Affairs for the School of Medicine
		M.D., Washington University School of Medicine	Chief Medical Officer of MU Health Care
			Interim Dean for School of Medicine, University of Missouri – Columbia
College of Nursing	Jeannette O. Andrews	B.S.N., Medical College of Georgia	Assistant Professor for Department of Health Environments and Systems, Department Chair and Associate Professor for Biobehavioral Nursing and School of Graduate Studies, Medical College of Georgia
		M.S.N., Georgia Southern University	Associate Dean for Research, Director of the Center for Community Health Partnerships, Professor for the College of Nursing, Medical University of South Carolina
		Ph.D, University of South Carolina	
South Carolina College of Pharmacy – USC Campus	Stephen Cutler	BS and Ph.D., University of Georgia	Professor of Medicinal Chemistry, Pharmacology, and Pharmacognosy University of Mississippi Research Professor Research Institute of Pharmaceutical Sciences University of Mississippi
			Director, NIH Center of Biomedical Research Excellence (COBRE) University of Mississippi
Norman J. Arnold School of Public Health	G. Thomas Chandler	B.Sc in Biology and Marine Biology, University of North Carolina	Professor for Environmental Health Science and Director of the Meiobenthic Ecology and Estuarine Ecotoxicology Laboratory
		M.Sc. and Ph.D. in Zoology, Louisiana State University	
College of Social Work	Vacant Recruitment Plan		
South Carolina Honors College	Steven Lynn	B.A. and M.A., University of South Carolina	Professor for English, Chair for the English Department, Dean for the College of Arts and Sciences, University of South Carolina
		Ph.D., University of Texas	
University Libraries	Tomas F. McNally	B.S. Ed., Kent State University	Librarian
		M.L.S., University of Washington	Director of the Thomas Cooper Library
			Interim Dean of Libraries, University of South Carolina
Dean of Students	Dennis A. Pruitt	B.S., Armstrong Atlantic State University	Acting Dean of Student Affairs, Director of the Russell House University Union, University of South Carolina
		M.S., West Georgia College	
		Ed.D, University of South Carolina	
Vice Provost and Dean of Undergraduate Studies	Sandra Kelly	BS., McMaster University MS and Ph.D, McGill University	Assistant Professor, Associate Professor, Professor, and Carolina Trustee Professor of Psychology, University of South Carolina
Associate Provost and Dean for Extended University and Palmetto College	Christopher Nesmith	B.A. in English, University of Mississippi	Assistant Professor of English, Longwood University
		M.A. in English, University of North Carolina	Coordinator of the Ronald E. McNair Scholars Program, Instructor of English, Director of the Evening Program, Assistant Professor of English, Assistant Vice Provost for Extended University, University of South Carolina

		Ph.D. in American Literature, University of South Carolina	
Graduate School	Cheryl Addy	B.S. in Mathematics, M.S. in Biometry and Ph.D. in Biostatistics, Emory University	Computer Programmer, Centers for Disease Control, Atlanta, GA Teaching Assistant, Emory University Instructor, Assistant Professor, Associate Professor, Professor, Chair, Assistant Dean for Administration, Associate Dean for Academic Affairs, Executive Associate Dean, Senior Associate Dean for Academic Affairs, University of South Carolina

### Regional Palmetto College Campuses

The four regional campuses of USC (USC Lancaster, USC Union, USC Sumter, and USC Salkehatchie) fall under the authority of the Columbia campus and reside in an administrative unit known as Palmetto College, headed by a Chancellor and Associate Provost/Dean. Resultantly, these campuses are referred to as regional Palmetto College campuses. The administrative unit also houses USC's Extended University, which offers undergraduate credit programs and courses at Ft. Jackson and provides guidance for the delivery of the University's undergraduate online degree completion programs.

#### Lancaster

As a regional Palmetto College campus of the University of South Carolina, USC Lancaster falls under the authority of the University Board of Trustees, President, Chancellor of Palmetto College Locally, the institution is administered by an administrative group made up of deans, associate deans, assistant deans, directors, and others responsible for various departments and offices. These positions are denoted on the campus organizational chart. Each member is highly qualified by virtue of experience, and skills relevant to the duties and responsibilities of his/her position and are reviewed on a scheduled basis.

Title	Name	Educational Qualifications	Professional Experience
Regional Campus Dean; Professor of French and English	Dr. Walter P. Collins, III	B.A., Wake Forest University (1991)	2002-2004:Instructor of French, University of South Carolina
		M.A., UNC at Chapel Hill, (1993)	2005-2009:Assistant Professor of English, University of South Carolina
		Ph.D., University of South Carolina Columbia (2004)	2009-2015:Associate Professor of English, University of South Carolina
			2015-present: Professor of English, University of South Carolina
Associate Dean for Academic & Student Affairs; Professor of History	Dr. Ron Cox	Ph.D., University of South Carolina Columbia (2004)	7/2008-6/2011:Acting Assistant Director of Student Affairs, University of South Carolina Lancaster
			7/2011-4/2014: Assistant Director of Student Affairs, University of South Carolina Lancaster
			4/2013-present: Regional Campus Dean, University of South Carolina Lancaster
			2015-present: Professor of History, University of South Carolina Lancaster
Director of TRIO Programs	Vacant	Recruitment Plan	
Head Librarian	Ron Cox (Interim)	Recruitment Plan	
Director of Enrollment Management	Mr. John Jones	B.S., Mechanical Engineering, University of Arkansas (2010)	June 2011- September 2011: Traditional Commuter Program, University of Arkansas
		M.Ed., University of Arkansas (2012)	September 2012-July 2014: Multicultural and Diversity Education, University of Arkansas
Director of Computer Services & Information Technology	Mr. Blake Faulkenberry	B.S., Business (concentration in information management), USC Spartanburg	2001-present:Director of Computer Services, USC Lancaster Pre-2001:Information Resources, USC South Carolina Dept. of Health Control
Director of Public Information	Mrs. Shana F. Dry	Associate in Science, USC Lancaster (2001)	June 2003 – Present:Director of Public Information, USC Lancaster
		Bachelor of Science in Business Administration, University of South Carolina (2003)	
		Master of Business Administration, Winthrop University (2004)	
Director of Student Engagement and Success	Mrs. Laura Carnes	B.S., Family and Consumer Sciences, The University of Tennessee Martin, (2004)	January-May 2004:Research Intern, National Head Start
		M.S., Leadership in the Collegiate Environment, The University of Tennessee Martin (2007)	May 2004-June 2005:Graduate Office of Student Life; The University of Tennessee Martin
			June 2005-March 2007:Coordinator of Student Organizations; The University of Tennessee Martin
		Ed.D., Curriculum and Instruction, The University of South Carolina (A.B.D.)	March 2007-July 2016:Director of Student Engagement and Success, USC Lancaster August 2007-University 101 August 2009-Foundations of Leadership June 2016-present:Director, Student Engagement and Success
Business Manager & Director of Planning	Walter Collins (Interim)	Recruitment Plan	
Director of Human Resources	Mrs. Tracey Mobley Chavous	Associate in Science, University of South Carolina Lancaster (1998) Bachelor of Science in Business Administration, University of South Carolina (2001)	June 1995 – May 1996:Assistant Director, Student Engagement and Success

			May 1996 – August 1998: Tutor USC Lancaster Gregory Hea Center August 1998 – May 2001: Office University of South Carolina Education Center June 2001-January 2003: General Manager, Toys "R" Us June 2003-May 2004: Senior Representative, Verizon Wireless May 2004 – July 2004: Manager Service Solutions, August 2004 – present: Director Resources, USC Lancaster August 2005- present: Lecturer USC Lancaster
Director of Law Enforcement & Security	Dr. John E. Rutledge	Ph.D., Capella University (2001) M.C.J., University of South Carolina (1984) B.G.S., University of South Carolina (1978) A.S. USC Lancaster (1975) Class 1 Law Enforcement Certification, State of South Carolina Numerous Special Law Enforcement courses over the past 38 years	1973-1980: Law Enforcement thru Acting Chief City of Lancaster 1974-1998: Lieutenant Colonel Military Police 2007-present: Instructor of Law USCL 2008-present: Director of Law Security, USCL Qualification, Battalion and assignments. 38 Years Law Enforcement at state and federal levels.
Athletic Coordinator	Mr. Kevin Thompson	B.A. Liberal Studies, University of South Carolina (2009) Associate in Science, University of South Carolina Lancaster (1995)	February 2008-December 2010 Coordinator and Assistant Baseball Coach January 2012-July 2013 Assistant Softball Coach, Program for Athletics July 2013-present: Athletics Coordinator
Director of Financial Aid	Mr. Kenneth Cole	Bachelor of Arts in Theatre, College of Charleston (2000)	May 2002 – June 2005: Assistant Financial Aid, University of Wilmington July 2000-May 2002: Senior Counselor and Technical Support College 1997-2000: Data Manager of Charleston 1996-1997: Direct Loan Specialist Charleston
Director of Student Life	Mr. Brandon Newton	Bachelors of Organizational Leadership, University of South Carolina (2016) Bachelors of Arts Liberal Studies, University of South Carolina (2016)	August 2014-August 2016: Assistant Student Life, University of South Lancaster
Coordinator of Disability Services	Mrs. Miriam Annette Horton	Bachelor of Arts in Liberal Studies, University of South Carolina (2010) Associate in Science in Criminal Justice, University of South Carolina Lancaster (2009)	August 2008-present: Assistant II, University of South Carolina November 1989-February 2000 Catalog Analyst, Springside
Humanities Division Chair	Frances Gardner	B.F.A, Columbia College (1982) M.F.A, Norwich University (1993)	2008-Present: Professor of Literature
Math, Science, Nursing & Public Health Chair Division Chair	Dr. Sarah Sellhorst	B.S., West Virginia University School of Medicine (1998) M.S., West Virginia University School of Medicine (2001) Ph.D, University of Pittsburgh (2007)	2007-2013: Assistant Professor Science 2013-Present: Associate Professor Science
Business, Behavioral Science, Criminal Justice, and Education Division Chair	L. Stanley Emanuel	MBA, University of South Carolina (1983) B.S., Clemson University (1981)	2006-Present: Instructor of Administration

#### Salkehatchie

As a regional Palmetto College campus of the University of South Carolina, USC Salkehatchie falls under the authority of the University Board of Trustees, President, Chancellor of Palmetto College Locally, the institution is administered by an administrative group made up of deans, associate deans, assistant deans, directors, and is responsible for various departments and offices. These positions are denoted on the campus organizational chart. Each member is highly qualified by virtue of experience, and skills relevant to the duties and responsibilities of his/her position and are reviewed on a scheduled basis.

Title	Name	Educational Qualifications	Professional Experience
Dean	Dr. Ann Carmichael	PhD in Counseling from the University of South Carolina	2000-Present Campus Dean
		Master’s Degree from Clemson University	1991-2000 Director of the Salkehatchie Walterboro Campus and Coordinator of Development
		30+ years’ experience in higher education	1991 – Associate Vice President for Academic Affairs and Student Services at Charleston Southern University
Associate Dean for Academic Affairs	Dr. Aaron Ard	PhD in Management and Economic Statistics from Cornell University	2014- Present Associate Dean for Academic Affairs at USC Salkehatchie
		MPA in Public Administration from Cornell University	2013 – Present USC Salkehatchie Faculty
		Bachelor's degree in Human Resource Development from Southern Illinois University at Carbondale	Previous - Administrative and Academic positions at Southern Wesleyan University and Coastal Carolina University
Associate Dean for Student Services	Jane Brewer	BA in English Education from UNC Chapel Hill	Present – Associate Dean for Student Services, Director of the Walterboro Campus, and Athletic Director
Athletic Director		M. Ed in Guidance and Counseling from NC State University	1978 – Director of Recruiting for USC Salkehatchie
Director of Walterboro campus			
Disabilities Coordinator			
Director of Budget and Finance	Jessica All	Bachelor’s degree in Accounting from Clemson University	2015 – Present – Director of Finance
		Master’s Degree in Business Administration from Southern Wesleyan University	South Carolina State Auditor
			Controller for the Sisters of Charity
Director of Human Resources	Dr. William Sandifer	BA from the University of South Carolina	2006 – Present Director of Human Resources, Maintenance and Security
Resources, Maintenance, Safety, and Security		M. Ed in Administration from the University of South Carolina	1975 - 2006 Public School Administrator for the Blackville-Hilda Public Schools
		Superintendent’s Certification and PhD in Educational Administration from South Carolina State University/Hamilton University	
Director of Enrollment Management	Mike Smith	BS in Kinesiology from Charleston Southern University	2012 – Present Director of Enrollment Management
		MBA in Management from Charleston Southern University	Assistant Director of Admissions at Charleston Southern University
Financial Aid Director	Julie Hadwin	BS Business Administration from USC Aiken	1994 – present Financial Aid Director
Head Librarian	Dan Johnson	BA in English from University of South Carolina	2009 – present Head Librarian at USC Salkehatchie
		Master of Library and Information Science from University of South Carolina	2005 English Teacher Barnwell School District 19
Arts & Languages Division Chair	Thomas Bragg	BA in English Literature University of North Florida	2010--present Associate Professor English USC Salkehatchie
		PhD in English, University of Florida	2002-2010 Instructor of English University of Florida
		MA in English University of Florida	

Math & Science Division Chair	Eran Kilpatrick	BS Biology University of South Carolina	2006--present Associate Professor Biology USC Salkehatchie
		MS Forest Resources Clemson University	2002-2006 Graduate Research Assistant Clemson University
		PhD Forest and Natural Resources, Clemson University	
Social Sciences Division Chair	Rod Steward	BA History Montreat-Anderson College	2010--present Associate Professor History USC Salkehatchie
		MA History Western Carolina University	2007-2010 Visiting Assistant Professor of History Auburn University
		PhD History Auburn University	
Professional Studies Division Chair	John Peek	BS Political Science Charleston Southern University	2009-present Senior Instructor of Criminal Justice USC Salkehatchie
		MCJ, University of South Carolina	1997-2009 South Carolina Probation, Parole and Pardon Services, Administrative Hearing Officer

**Sumter**

As a regional Palmetto College campus of the University of South Carolina, USC Sumter falls under the authority of the University Board of Trustees, President, Pr Chancellor of Palmetto College. Locally, the institution is administered by an administrative group made up of deans, associate deans, assistant deans, directors, i responsible for various departments and offices. These positions are denoted on the campus organizational chart. Each member is highly qualified by virtue of ec experience, and skills relevant to the duties and responsibilities of his/her position and are reviewed on a scheduled basis.



Title	Name	Educational Qualifications	Professional Experience
Dean	Dr. Michael Sonntag	Bachelor's degree from Baylor University PhD from the University of Arkansas at Fayetteville	2014 – Present – Dean of USC Sumter 2007 – 2014 Vice President for Academic Affairs at the University of Maine at Presque Isle 1996 – 2007 Lander University - Faculty Member in Psychology with tenure and Promotion, Chair of the Psychology Department, Director of Assessment and Institutional Research
Executive Associate Dean for Academic and Student Affairs, Professor of History	Dr. Eric Reisenauer	BA in History and Communications from Gonzaga University Master's Degree and PhD in History from Loyola University Chicago	Present – Executive Associate Dean for Academic and Student Affairs 1997 – Assistant Professor of History at USC Sumter
Associate Dean Administrative and Financial Services	Bruce Blumberg	Bachelor's degree in Business Administration from Ohio State University Master of Business Administration from the University of South Carolina	1988 – Data Coordinator 1989 – Director of Facilities Planning and Operations 1997 – Assistant Dean for Administrative Financial Services 2003 – Current – Associate Dean for Administrative and Financial Services
Human Resource Officer	Marchetta Williams	Bachelor of Arts St. Leo University 2002	1995-1999 Supply Specialist Central Carolina Technical College  1999-2002 Administrative Specialist South Carolina Department of Health and Environmental Control  2002-2005 Benefits Specialist Central Carolina Technical College  2005-current Human Resources Officer
IT Director	Rodney Clay	University of South Carolina Bachelor of Science 1993 MLIS 2006	SC Dept of Natural Resources Senior Information Consultant 2016-2017  SC Criminal Justice Academy Senior Information Resource Consultant 2014-2016
Institutional Research Analyst	Mr. Chuck Wright	Bachelor's Degree from University of Tennessee, 1993 Master's Degree from the University of Tennessee, 1996	2006-Present: Institutional Research Analyst, Institutional Research and Effectiveness, USC Sumter 2005-2006: Instructor of Sociology, USC Sumter 1999-2004: Research Associate. Energy, Environment and Resource Center, University of Tennessee, Knoxville
Director of Marketing and Public Relations	Misty Hatfield	Troy State University - Sumter, SC Master of Public Administration - Magna Cum Laude - May 2003	Shaw Air Force Base (8/2010 - 6/2012) <i>Marketing Director, 20th Force Support Squadron</i>

		University of South Carolina - Columbia, SC BA Journalism - Cum Laude - Advertising and Public Relations - 1997	Central Carolina Technical College - Sumter, SC (11/04 - 8/06) <i>Director of Public Relations</i>  Tuomey Healthcare System - Sumter, SC (9/98 - 11/04) <i>Public Relations Specialist</i>
Athletic Director	Adrienne Cataldo	University of South Carolina Bachelor of Arts 2008	Interim Head Softball Coach - USC Sumter 2008 - Present
Executive Director of Enrollment Management	Vacant  Recruitment Plan		
Director of Student Life	Kristopher Weissmann	University of South Carolina Master of Arts in Teaching, Physical Education Bachelor of Arts & Sciences, Media Arts	Student Life, University of South Carolina Sumter, Sumter, SC - 2011 - Present Campus Recreation, University of South Carolina Sumter, Sumter, SC - 2009 - 2011 Coordinator/Coach of Esports, University of South Carolina Sumter, Sumter, SC - 2015 - present
Director, OSP	Lisa Rosdail	BS in Business Administration from the University of South Carolina	2000 - Program Assistant of the Opportunity Scholars Program  2008 - Director of the Opportunity Scholars Program President of the Staff Organization
Coordinator of Advisement	Hayes Hampton	Ph.D. in English, University of South Carolina (1996) M.A. in English, University of South Carolina (1993) B.S. in Journalism, University of Florida (1986)	2016-present <i>Coordinator of Advisement</i> University of South Carolina Sumter, SC. 2005- present <i>Associate Professor of English</i> University of South Carolina Sumter, SC.  2007-2012 <i>Chair, Division of Arts and Letters</i> University of South Carolina Sumter, SC.  1999-2005 <i>Assistant Professor of English</i> -- University of South Carolina, Sumter, SC.  1997- 1999 <i>Instructor of English</i> -- University of South Carolina, Sumter, SC.  1996-1997 <i>Visiting Assistant Professor</i> -- University of South Carolina, Columbia, SC.
Coordinator of Records and Registration	Anna Oswald-Hensley	Bachelor of Arts in Elementary Education- Coker College, 2010 (Hartsville, SC) Master of Education in Educational Leadership- Concordia University Portland, 2013 Master of Arts in Human Services Counseling, Crisis Response and Trauma- Liberty University, 2014	2015-present Coordinator of Records and Registration Instructor for University 101 and Instructor/Facilitator for UNIV 401 (GLD) Coordinator of Disability Services/ Assistant to Records (2017 - present)  2014-2015 Online Academic Advisor- SC Online High School

Director of Financial Aid and Veterans' Services	Mr. Ken Bernard	B.A. in Marketing, Jacksonville University, 1985	2015-present Director of Financial Aid and Veterans' Services 2007-2015 Financial Aid Counselor, Central Carolina Technical College 2006-2007 Admissions Liaison at Base Education Center/Lee County Campus, Central Carolina Technical College 2003-2006 High School Teacher of Spanish, Robert E. Lee Academy
Library Director	Ms. Sharon Chapman	2001: Masters of Library and Information Sciences, University of South Carolina, Columbia, SC 1994: Bachelor of Science, English, Radford University, Radford, VA	American Library Association (ALA), member, 2001 – present Association of College and Research Libraries (ACRL), member, 2006 – present South Carolina Library Association (SCLA), member, 2008 – 2009 Carolina Innovative User Group (CIUG), member, 2005 – present
Chair, the Division of Arts and Letters and the Division of Humanities, Social Sciences, and Education	Dr. Andrew Kunka	Ph.D. in English Literature, Purdue University, 2001 M.A. in English and American Literature, Marquette University, 1994 B.A. in English, <i>summa cum laude</i> , Moorhead State University, 1991	2015-present Chair, Division of Arts and Letters and the Division of Humanities, Social Sciences, and Education 2012-present Professor of English, University of South Carolina Sumter 2007-2012 Associate Professor of English, University of South Carolina Sumter 2001-2007 Assistant Professor of English, University of South Carolina Sumter
Chair, the Division of Science, Mathematics and Engineering and the Division of Business Administration and Economics	Dr. Jim Privett	Ph.D. in Organic Chemistry, Purdue University, 1965 M.S. in Organic Chemistry, Purdue University, 1962 B.S. in Chemistry and Mathematics, <i>cum laude</i> , Butler University, 1959	2006-present Chair, Division of Science, Mathematics and Engineering 2012-present Chair, Division of Business Administration and Economics 1995-present Professor of Chemistry and Physics, University of South Carolina Sumter 1990-1995 Associate Professor of Chemistry and Physics, University of South Carolina Sumter 1985-1990 Adjunct Professor of Chemistry and Physics, University of South Carolina Sumter 1985-1990 Teacher of Chemistry and Physics, Sumter District 2 Schools 1984-1985 Associate Professor of Chemistry, Morris College, SC

Chairman of the Faculty Organization	Ray McManus	MFA in poetry and Ph.D. in Rhetoric and Composition from the University of South Carolina.	Joined the University of South Carolina in Sumter 2008, where teaches creative writing, Irish literature, and Southern Literature, and directs the Center for Oral Narrative – a center for oral histories, digital and oral storytelling, spoken word, and dramatic literatures. In addition to his community service, Ray has also chaired and served on several committees for USC Sumter, Palmetto College, and the greater University.
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Union


































As a regional Palmetto College campus of the University of South Carolina, USC Union falls under the authority of the University Board of Trustees, President, Provost of Palmetto College Locally, the institution is administered by an administrative group made up of the dean, associate deans, assistant deans, directors, and coordinators for various departments and offices. These positions are denoted on the campus organizational chart. Each member is highly qualified by virtue of education, experience, and skills relevant to the duties and responsibilities of his/her position and are reviewed on a scheduled basis.





























































Title	Name	Educational Qualifications	Professional Experience
Acting Campus Dean	Dr. John Catalano	B.A., USC	1982-1985:Instructor of Philosophy, USC Lancaster
		M.L., USC	1985-1991:Assistant Professor of Philosophy, USC Lancaster 1991-2001:Associate Professor of Philosophy, USC Lancaster
		M.A., USC	2001-2012:Professor of Philosophy, USC Lancaster 2012-2015:Professor Emeritus/Dean Emeritus, USC Lancaster
		Ph.D., USC	2001-2012:Campus Dean, USC Lancaster
			2015 – present:Acting Campus Dean, USC Union
Acting Associate Dean for Academic Affairs	Dr. Randy Lowell	B.A, M.A, and Ph.D. in Experimental Psychology, USC	2006 – 2012:Primary Instructor (Graduate Assistant), USC Columbia
			2012 – present:Assistant Professor of Psychology, USC Union
Director of Academic Affairs at the Laurens Location	Dr. Christine Sixta Rinehart	B.A., USC	2002 – 2004:Teaching Assistant, USC Columbia 2004 – 2007:Lecturer, USC Columbia
		M.A., USC	2005 – 2006:Adjunct Assistant Professor, Columbia College 2007 – 2008:Teacher, Newberry Academy
			2008 -2011:Assistant Professor, Francis Marion University
		Ph.D., USC	2012 – 2015:Adjunct Assistant Professor, USC Columbia 2013:Visiting Assistant Professor, Wofford College
			2014 – present:Assistant Professor, USC Union
Human Resources Director	Susan Jett	A.A., USC Union	1989:Student Assistant, Administrative Affairs & Academic Affairs, USC Union
			1989 – 1990:Secretary, Student Affairs, USC Union
			1990 – 1992:Campus Receptionist/HR Assistant, USC Union
			1999 – 2001:Computer Lab Manager, Buffalo Elementary School
			2001-2003:Attendance Clerk, Buffalo Elementary School
			2003 – 2006:Assistant Registrar, USC Union
			2006 – 2013:HR Officer and Administrative Assistant to the Dean, USC Union
			2013 – present:HR Manager, USC Union
Temporary Business Manager/Budget Director	Michele Lee	B.S., USC Spartanburg	1994 – 2000:Book Store Manager & Accts. Payable Clerk, USC Union
			2001-2002:Temporary Office Assistant, USC Union
			2003 – 2006:Legal Assistant, All & Frost Attorneys at Law
			2006-2014:Business Manager/Budget Director, USC Union
			2016 - present:Business Manager/Budget Director, USC Union
IT Supervisor	Keith Camp	Associates Degree, Spartanburg Methodist College	1972 – 1996:Computer Support Specialist, Hoechst Celanese Corp.
			1996 – 2008:Owner, Camp Data Systems
			2008 – 2016:Information Resource Consultant I, USC Union
			2016 – present: IT Supervisor II, USC Union

Director of Facilities and Student Services - Laurens Campus	Matthew Dean	B.A., Erskine College	2005 – 2010:Admissions Counselor, Erskine College
			2010 – 2011:Production Associate, BMW Manufacturing
			2011 – 2015:Admissions Counselor and Enrollment Advisor, Piedmont Technical College
			2015 – present:Director of Facilities & Student Services, USC Union at Laurens
Enrollment Manager	Brad Greer	B.A., USC Upstate	2008 -2011:Admissions Counselor, USC Union
		MPA, USC & Clemson University, Joint MPA Program	2009 – present:Adjunct Instructor, USC Union
Financial Aid Director	Bobby Holcombe	A.A., Spartanburg Methodist College	1988 – 1990:Admissions Counselor, Spartanburg Methodist College
		BA, Limestone College	1990 – 1998:Financial Aid Counselor, USC Upstate
		Master of Education, USC	1998 – present:Financial Aid Director, USC Union
Library Manager	Sharon Rupp	B.S., Towson State University	1992 – 2002:Children’s Librarian, Union County Carnegie Library
			2002 – 2005:Library Director, Union County Carnegie Library
			2005 – 2006:Library Assistant, USC Union
		MLIS, USC	2009 – present:Library Manager, USC Union
Public Information Director	Annie Smith	B.S., Lander University	2003 – 2005:Buyer/Planner & Outside Processing Agent, Anderson Metals, Inc.
			2005 – 2008:Outside Sales Representative, Excel Electric Company & Pace Electric Company
			2010 – 2012:Downtown Director/Events Coordinator, City of Abbeville
			2012 – present: Marketing/Development Director, USC Union
Temporary Disabilities Coordinator	Brandon Simpson	B.S., Voorhees College	2006 – present:Human Services Professional, AMIkids Piedmont
			2010 – 2011:Addictions Counselor, Union County Alcohol and Drug
			2012 – 2016:Adjunct Instructor, Piedmont Technical College
		M.A., Webster University	2013 – present:Adjunct Instructor, USC Union
			2016:Disability Coordinator, USC Union
Academic Success Center Coordinator	Tammy Warr	A.S., Spartanburg Community College	2008 – 2010:Bus Driver, Union County Schools
			2011 – 2013:Tutor, Spartanburg Community College





























































			2016:Order Processor, Belk
		B.A., USC	2016 – present:Academic Success Center Coordinator, USC Union
Faculty Organization Chair	Dr. Jolie Fontenot	B.A., The University of Dallas	1992 – 1994:Graduate Advisor, The University of Texas at El Paso
			1996 – 1997:Instructor, El Paso Community College
			1999:Academic Mentor, The University of Texas at Austin
		M.A., The University of Texas at El Paso	2000:Graduate Research Assistant, The University of Texas at Austin
			1998 – 2003:Assistant Instructor, The University of Texas at Austin
			2003 – 2007:Adjunct Instructor, Austin Community College
		Ph.D., The University of Texas at Austin	2007 – 2009:Visiting Assistant Professor, Texas A&M
			2009 – 2010:Visiting Assistant Professor, Metropolitan State
			2010 – present:Assistant Professor, USC Union

## Sources

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-  CV\_Joan Gabel \_ USCeRA\_2016
-  CV\_Prakash Nagarkatti \_ USCeRA\_2016
-  CV\_Sandra Jordan \_ USCeRA\_2016
-  CV\_Stephen J Cutler\_USCeRA\_2016
-  Columbia A Panu CV
-  Columbia BD Gist CV
-  Columbia BD Gist Transcript\_Benedict
-  Columbia BD Gist Transcript\_USC
-  Columbia C Addy CV
-  Columbia C Agardy CV
-  Columbia C Byrd CV
-  Columbia C Heath CV
-  Columbia C Wuchenich
-  Columbia D Huggins CV
-  Columbia D Pruitt CV
-  Columbia D Pruitt Transcript\_USC
-  Columbia D Pruitt Transcript\_West GA
-  Columbia D. Pruitt Transcript\_Armstrong
-  Columbia E Walton CV
-  Columbia E Walton Transcript\_Saint Leo
-  Columbia G Luna CV
-  Columbia G. Luna Transcript\_U Florida
-  Columbia H Doerpinghaus CV
-  Columbia H Doerpinghaus Transcript\_U Penn
-  Columbia H Pastides CV
-  Columbia H Zeigler CV
-  Columbia H Zeigler Transcript\_USC
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 Columbia K Epting CV  
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 Columbia M. Fitzpatrick CV  
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 Columbia T Crews CV  
 Columbia W Hickman CV  
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 Columbia W(T) Parham CV  
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 DEAN C Nesmith CV  
 DEAN GT Chandler CV  
 DEAN H Haj-Hariri CV  
 DEAN H Oh CV  
 DEAN J Andrews CV  
 DEAN J Pederson CV  
 DEAN L Ford CV  
 DEAN L Hall CV  
 DEAN P Brews CV  
 DEAN R Wilcox CV  
 DEAN S Lynn CV  
 DEAN T Harding CV  
 DEAN TF McNally CV  
 Dean of the College of Social Work - Office of the Provost \_ University of South Carolina  
 EPR\_Joan Gabel\_2016  
 LANC S Emanuel  
 LANC S, Sellhorst  
 Lancaster A Horton CV  
 Lancaster A Horton Transcript  
 Lancaster Brandon Newton-Resume  
 Lancaster Brandon Newton-Unofficial Transcripts  
 Lancaster F Gardner Norwich  
 Lancaster Fran Gardner CV  
 Lancaster JB Faulkenberry CV  
 Lancaster JB Faulkenberry transcript  
 Lancaster John Jones CV  
 Lancaster John Jones Transcript Arkansas  
 Lancaster John Rutledge Sr.- Transcripts - Capella  
 Lancaster John Rutledge Sr.- Transcripts - USC  
 Lancaster John Rutledge, Sr-Curriculum Vitae  
 Lancaster K Cole CV  
 Lancaster K Cole Transcript  
 Lancaster K Thompson CV  
 Lancaster K Thompson Transcript



 Lancaster L Carnes CV  
 Lancaster L Carnes USC  
 Lancaster L Carnes transcript UT Martin  
 Lancaster LS Emanuel USC  
 Lancaster N Lawrence Texas AM  
 Lancaster Ron Cox CV  
 Lancaster Ron Cox Transcript USC  
 Lancaster S Dry CV  
 Lancaster S Sellhorst U Pitt  
 Lancaster S Sellhorst WVU  
 Lancaster Shana F. Dry Transcripts Winthrop  
 Lancaster Shana F. Dry-Transcripts USC  
 Lancaster T Mobley CV  
 Lancaster T Mobley Transcript - Webster  
 Lancaster W Collins Transcript UNC Chapel Hill  
 Lancaster W Collins Transcript Wake Forest  
 Lancaster W. Collins CV  
 Lancaster W. Collins Transcript USC  
 Resume\_Ray Tanner\_2016  
 Review\_President Pastides\_2015  
 Review\_President Pastides\_2016  
 SALK D Johnson  
 SALK E Kilpatrick  
 SALK J Hadwin  
 SALK J Peek  
 SALK R Steward  
 SALK T Bragg  
 Salk Ann Carmichael\_resume  
 Salk Ann Carmichael\_transcript USC  
 Salk Dr. Aaron Ard\_CV  
 Salk Dr. Aaron Ard\_transcript  
 Salk J Peek USC  
 Salk Jane Brewer\_resume  
 Salk Jane Brewer\_transcript  
 Salk Jessica All\_resume  
 Salk Kilpatrick E Clemson  
 Salk Mike Smith CV  
 Salk R Steward Auburn  
 Salk T Bragg U FL  
 Salk William A Sandifer\_Resume\_CV  
 Salk William A Sandifer\_transcript  
 Sumter A Oswald-Henry CV  
 Sumter A. Kunka CV  
 Sumter Age Cataldo CV  
 Sumter B. Blumberg CV  
 Sumter B. Blumberg USC  
 Sumter C Wright CV  
 Sumter E. Reisenauer CV  
 Sumter E. Reisenauer Gonzaga  
 Sumter E. Reisenauer Loyola  
 Sumter H Hampton CV  
 Sumter J. Privett CV  
 Sumter K Bernard CV  
 Sumter K Weismann CV  
 Sumter L Rosdail  
 Sumter M Hatfield CV  
 Sumter M Sonntag U Arkansas  
 Sumter M. Sonntag CV  
 Sumter M. Williams CV  
 Sumter M. Williams Saint Leo

 Sumter R Clay CV  
 Sumter R. McManus CV  
 Sumter R. McManus Midlands  
 Sumter R. McManus USC  
 Sumter S Chapman CV  
 USCL Organization Chart  
 Union Annie Smith -- Resume  
 Union Annie Smith -- Transcript  
 Union Bobby Holcombe -- resume  
 Union Brad Greer -- Clemson  
 Union Brad Greer -- resume  
 Union Brandon Simpson -- Transcript  
 Union Brandon Simpson Updated Resume 10-4-2016  
 Union CATALANO, JOHN - TRANSCRIPTS USC  
 Union CV\_LowellR  
 Union Christine Sixta Rinehart -- Transcript  
 Union J Randall USC  
 Union J. Catalano CV  
 Union Jolie Fontenot -- U Dallas  
 Union Jolie Fontenot -- UT Austin  
 Union Jolie Fontenot -- UT El Paso  
 Union Jolie Fontenot CV  
 Union Keith Camp -- Resume  
 Union Keith Camp Transcript  
 Union Matt Dean -- resume  
 Union Matthew Dean -- transcript  
 Union Michele Lee Resume  
 Union R Holcombe USC  
 Union Sharon Rupp -- RESUME-2016  
 Union Sixta Rinehart CV  
 Union Susan Jett - Resume  
 Union Warr\_Tammy\_Resume 11-29-2016  
 Vacancy Director of Business Affairs  
 Vacancy Director of Medford Library  
 Vacancy Lancaster - TRIO Director Search  
 Vacancy Sumter - Executive Director Enrollment Management Search  
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